



4320 Seminary Road
Alexandria, VA 22304

October 7, 2002

Tel 703 504 3000

To the chaplains and my friends in the Pastoral Care Ministry,

It is with very deep sorrow that I announce to you that today I have tendered my resignation as the Director of Pastoral Care of Inova Alexandria Hospital. Although it is technically effective December 1st, I intend that my last day of service will be Friday, November 8th.

Ever since the Board of Directors of The Alexandria Hospital, in concert with the Alexandria Clergy Association, called into existence the chaplaincy ministry in this community in 1985, it has been the greatest joy of my life to have been given the privilege of establishing, developing, nurturing, and leading the Pastoral Care Department. Due to your gracious, unselfish, devoted, and skillful service (and the service of countless volunteer clergy, lay ministers, seminarians, and students who preceded you), amazing accomplishments have been made. For over seventeen years, twenty-four hours a day coverage and response was provided for all clinical referrals and requests for chaplaincy intervention in spiritual support of our patients and their families. You have responded to all emergencies, codes, deaths, spiritual and religious needs, and assisted the clergy of all denominations in their respective ministries and efforts. Beyond the excellent response ministry you provided, many of you have helped to create and sustain many proactive ministries: weekly and televised chapel services, emergency department chaplaincy, chaplaincy mentorship program, Palliative Care/Pain Control Program, Perinatal Loss Program, Bioethics Program, Intensive Care Discharge Rounds, Channel 30/ 24 hours a day in-house TV broadcasting of various religious services; and the Pastoral Care Cancer Support Group.

There is no way that this wide-ranging service could have been accomplished without God's blessing and your participation. I am thankful that I was given such a wonderful opportunity to have served with you, providing leadership, pastoral support, supervision, and teaching over the years. I am also thankful for the unique professional opportunity to have had a significant role in the leadership of the first Bioethics program in the Washington D.C. metropolitan area, which has since become a model for many other programs in the United States and also the United Kingdom.

I have received a call to a new ministry as the Director of Spiritual Services of Sarasota Memorial Hospital in Sarasota, Florida. It is an exciting vocational and professional opportunity for me since I will lead a team of clinically trained chaplains with sufficient staff support to fulfill the vision of that health care community of providing a comprehensive, wholistic care available for all the patients and staff of this 800 bed hospital. There are plans to expand the current level of pastoral care by instituting a new CPE program.

Yet, the joyful anticipation of this new adventure does not diminish the extreme difficulty of leaving you. You have truly become my family whom I love, and this place is truly my home. I have valued every aspect of the ministry in this hospital as well as my many community activities. Every person with whom I have worked in this hospital and in this community has helped to shape me in my spiritual and professional growth as a person and as a pastor. It is the hardest thing I have ever had to do: to leave you and this ministry, which has given so much meaning and joy to my life. Nevertheless, I need to be faithful to the call to move on.

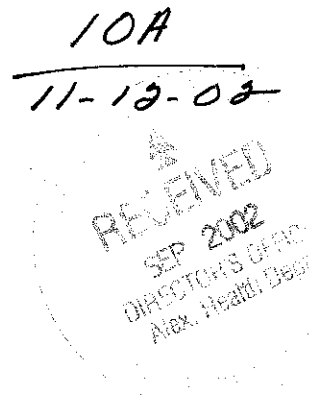
As I prepare to leave this community, I ask for your prayers for me personally and for the ministry before me. I also ask you to continue to support this chaplaincy service. It is my dream that this hospital will be able to see and make a reality the vision that each of us has: the provision of a comprehensive pastoral care program from which all of our patients, families, and staff as well as the whole community can benefit. Until that time, it is very important that you continue to sustain and build upon the work that you, your predecessors in this program, and I have begun.

With my prayers that God will continue to sustain you and this hospital with the healing ministry in which you have been powerfully entrusted, and asking your prayers and support for me, I remain

With love and respect in God's Peace,

J. Vincent Guss, Jr., Pastor
Director of Pastoral Care

Cc: Richard Knapp, Chair, Inova Governing Board
Fred Sachs, Chair, Inova Health Services Board
Knox Singleton, Chief Executive Officer, Inova Health System
Jolene Tornabeni, Chief Operating Officer, Inova Health System
Ken Kozloff, Administrator, Inova Alexandria Hospital
Steve Meyerson, Vice-President, Inova Health System Foundation
Joel Temme, M.D., President of Inova Alexandria Hospital Medical Staff
Jack Cochran, M.D., Chair, IAH Bioethics Committee
Jerome Stein, M.D., Chair, Pastoral Care Committee
Frank Ballesteri, M.D., Chair, Inova Health System Ethics Council
Patti O'Donnell, Director, Inova Center for Ethics
Phil Brooks, Manager, Chaplaincy Services, Inova Fairfax Hospital
Joyce McCullough, Coordinator, Chaplaincy Services, Inova Mt. Vernon Hospital
David DeStefano, Executive Director, Washington Regional Transplant Consortium
Jim Moran, Congressman, United States House of Representatives
Kerry Donley, Mayor, City of Alexandria,
Scott Schwartz, Chair, Alexandria City Commission on AIDS
Theodore Schneider, Bishop, Metropolitan Washington D.C. Synod, ELCA
Mark Olsen, Pastor, Peace Lutheran Church
Martha Horne, Dean, Virginia Theological Seminary
Barney Hawkins, Director, Doctor of Ministry Program, Virginia Theological Seminary
Timothy Sedgwick, Professor of Ethics, Virginia Theological Seminary
Jacques Hadler, Director, Field Education, Virginia Theological Seminary
Jeanne Brenneis, Director, Center for Bioethics, Hospice of Northern Virginia
Joan Lewis, Senior Vice-President, D.C. Hospital Association & Regional Bioethics Network
Jack Moline, Past President, (for both) Alexandria Clergy & Alexandria Interfaith Associations
Elbert Ransom, co-President, Alexandria Inter-Faith Association
Paul Glist, co-President, Alexandria Inter-Faith Association
Dick Milspaugh, President, Association of Professional Chaplains
Jo Schrader, Executive Administrator, Association of Professional Chaplains



September 24, 2002

Ms. Michelle Terrell
Alexandria Department of Health
517 N. St. Asaph
Alexandria, VA 22314

To Whom It May Concern:

Because I am now a resident of Springfield, VA, I will no longer be eligible to be a member of the Alexandria Commission on HIV/AIDS. I regret the necessity to resign this position as I feel the Commission has done an outstanding job in it's work and continues to provide its' constituency options and programs not available elsewhere.

Please accept my best wishes for continued success in providing services and support to those in the community.

Truly,

Michael F. Starkweather
Member at Large

10A
11-12-02



Vincent.Guss@inova.com

To: Rose Boyd@Alex
Subject: AIDS Commission

11/12/2002 03:27 PM

Dear Rose,

Please disregard the letter I copied to the chair of the AIDS Commission regarding my resignation. It has been rescinded since I have decided to stay in Alexandria. If my services are desired, I will be happy to retain my position on the AIDS Commission. Please inform the chair of the Commission.

If you have any questions, please call me at 703-504-3852. Thanks.

Vincent Guss

11-12-02

Paulette Jarrett

10/21/02 03:56 PM

To: Kay Mendenhall/Alex@Alex
Subject: Social Services Advisory Board Member's Resignation

Please let the following serve as resignation letter for Kathleen Tesi from the Social Services Advisory Board.

Thanks!

Paulette S. Jarrett, Secretary III

DHS Admin/Directors' Offices

(703) 838-0701

Fax (703) 836-2355

--- Forwarded by Paulette Jarrett/Alex on 10/21/02 03:35 PM ---



KTesi@FDIC.gov

10/21/02 08:23 AM

To: Paulette Jarrett@Alex, alexcitykel@yahoo.com @ INTERNET,
amyhab5@yahoo.com @ INTERNET, app2@erols.com @ INTERNET,
cejones1114@yahoo.com @ INTERNET, cejones@cfssa-dc.org @
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susan@rford.net @ INTERNET, susanrford@yahoo.com @
INTERNET, tealbaker@yahoo.com @ INTERNET

cc: Suzanne Chis@Alex

Subject: RE: Next Social Services Advisory Board Meeting

Paulette, Suzanne and others, I apologize for my inability to participate in the Board's activities over the last several months. I am currently involved in a program at work that takes up a great deal of my time and requires me to be out of the area a great deal. This program will continue through March and possibly into April. Rather than hold a seat while not currently being able to actively participate on the Board, I think it is best if I offer up my position at this time. If membership is still needed after April, I would be happy to be

reconsidered for participation at that time. I regret to have to make this decision but I am uncomfortable with my inability to be actively involved and believe the Board would be better served by someone who could be more active.

Please let me know if I need to send a formal letter or follow with additional paperwork. Again, please keep me in mind for vacancies you may have after April of 2003. Kathleen Kathleen P. Tesi

WorkLife Program Manager, FDIC

202-942-3074/ktesi@fdic.gov <mailto:202-942-3074/ktesi@fdic.gov>

<http://fdic01/division/doa/psb/worklife/index.html>

<<http://fdic01/division/doa/psb/worklife/index.html>>

-----Original Message-----

From: paulette.jarrett@ci.alexandria.va.us

[mailto:paulette.jarrett@ci.alexandria.va.us]

Sent: Tuesday, September 10, 2002 2:40 PM

To: alexcitykel@yahoo.com; amyhab5@yahoo.com;

app2@erols.com; cejones1114@yahoo.com; cejones@cfssa-dc.org;

j_c_saunders@hotmail.com; Tesi, Kathleen; k_callahan@yahoo.com;

linda.app@hhs.gov; masharia.holman@csosa.gov; rshri@nteu.org;

rwooley@brookings.edu; susan@rford.net; susanrford@yahoo.com;